Buidl the Buidlers Workshop

How You Can Create the Next Generation of Web3 Contributors through Education, Peer Review, and Professional Development

Loie, Saf, Lenka, Melanie & co
People Ops Guild
We are The People Ops Guild

- support DAO contributors’ experience together.
- Maker, Gitcoin, DXdao, Status, Coordinape, Index Coop, VitaDAO, ChainSafe, Aragon and more.

We help define the field of decentralized HR practices as:

- educators;
- space for people-people to connect with peers facing similar challenges;
- body of wisdom that others can consult.
Intro to contributor development
Contributor development lifecycle

Here’s a grand view of People Operations in a crypto organization. Contributor development takes place in many of these stages: Professional Development, Peer Review, Hiring, and Team Building.

- Lifecycle & people operations
- A couple of personal stories
- Open office - ask your questions!
Who are we?

- Lenka
  MakerDAO
  Continuing Ed station

- Anna
  ChainSafe
  Peer Review station

- Loie
  People Ops Guild
  Continuing Ed station

- Ben
  Pokt
  Tactical Development station

- Melanie
  DxDAO
  Peer Review station

- Saf
  Gitcoin
  Peer Review station

- Frances
  ChainSafe
  Recruitment station
Workstations!
Workstations!

We will be splitting into several workstations for 1 hour. Please visit the workstation on your favorite topic. Feel free to visit more than one 😊

- **Peer review:** Decentralized feedback & performance management
- **Recruitment:** Recruiting for a journey of lifelong growth
- **Continuing education:** Use learning styles & play to advance contributors
- **Tactical development:** Technical skills & experience-driven development
Teachback

Section 3
Takeaways

- Contributor lifecycle
- Peer review
- Recruitment
- Continuing education
- Tactical development
- Something you were surprised by 👀

What came up during the workshop.
Take these worksheets with you

Recruitment

Continuing education

Peer review

Tactical development
Thank you!

Reach out to us: https://bit.ly/3VIWUai